



PFLAG
p h o e n i x

Parents, Families and Friends ^{And} ~~of~~ Lesbians and Gays
(and Bi^{sexual}, Transgender, and "Questioning" People)

PFLAG Phoenix Newsletter

Events and information

November 2019

In This Issue

November support meetings

Officer nominations

A Big Thank You

Membership Reminder

Amazon Smile

United Way

Quick Links

Meeting times and locations

Become a member

About our chapter

Our Sponsors

Our Calendar of Events

Dear Jacqueline,

This has been an unusually high-anxiety time for many of us. With the holidays fast approaching and worries about the survival of LGBTQ rights for which we fought so hard, it is really difficult for some of us to find a reason to be festive. And for those whose relationship with their family is rocky right now, things can feel especially desperate.

Please remember that PFLAG is here to give you support and share ideas on how to survive the holidays. Stop in to one of our support meetings. We would love to see you!

Are you celebrating Thanksgiving and have room for one more at your table? Consider inviting someone who may not have anywhere else to go over for Thanksgiving dinner.

And don't forget ... please "like" our [Facebook page](#) if you haven't yet and check out our [website](#) too!

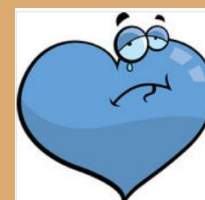
Sincerely,

PFLAG Phoenix
602.843.1404
info@pflagphoenix.org

PFLAG Phoenix Needs Your Help!

This is an article we hoped we'd never have to write, but we are now at a point in which we will have to make some extremely difficult decisions.

Our Board of Directors has taken some devastating hits this past month, we have lost 3 crucial Board members: our Board President, our Membership Chair, and one of the most dedicated Board Members this organization has ever seen, Al Ellis, who passed away suddenly last month. He and his wife, Donna, have been the face of PFLAG Phoenix for many years and carried way more than their fair share of the work required for running an organization like PFLAG Phoenix.



Donna & Al always stepped up to serve when no one else would. Al served as President of the Board for years and a few of the other positions that we could not fill because of lack of volunteers.

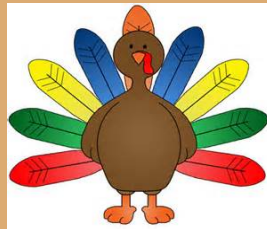
These vacancies and Al's passing leave our Board and PFLAG Phoenix as a whole at a crossroads in many ways. Without willing volunteers stepping up, the rest of the Board members, who have worked so diligently all these years, will be unable to take on yet more functions, and though we have someone who is willing to step into the presidency, our Board has been severely weakened by these vacancies.

This is not a new problem, for years we've been unable to staff many critical positions like our Speaker's Bureau. Participation and volunteers are way down. And now we will be in a position of having more and more deficiencies in our ability to serve the needs of the PFLAG Phoenix community. We need participation and volunteers if we are to continue our work. We just cannot do it all with the "skeleton crew" we have now.

If you are interested, willing, have the time, and you love PFLAG Phoenix as much as we do, we'd love to have you. There is so much you can do: be a Board of Directors officer or member, or a support group facilitator, or in charge of the Speakers Bureau or the Scholarship committee or something else. It doesn't matter. **But we also strongly recommend** that you get to know us first before jumping in. Come to a support meeting, meet the facilitators and the other attendees. Attend a Board of Directors meeting so that you can get to know our Board officers and members and learn more about what PFLAG Phoenix does. Check out our volunteer opportunities to see what best fits you. Then if you want to join our team, we will train you. It's the best, most rewarding thing you may ever do. You can check out the many volunteer opportunities [here](#).

If PFLAG Phoenix is to survive, we need committed volunteers who are willing to take on permanent positions (not one-shot volunteer opportunities) and are willing to regularly attend board meetings as a board member or an officer, so if you are interested [please email us](#).

November Support Meeting



Friday	November 1	7:00pm-8:30pm	Tempe
Thursday	November 14	7:00pm-8:30pm	Scottsdale/PV
Tuesday	November 19	7:00pm-8:30pm	Phoenix
Tuesday	November 19	7:00pm-8:30pm	Mesa
	Check their website.		Native American

You can find more information on our support meetings [here](#).

BOD Meeting Date Change



PLEASE NOTE: The Board of Directors meeting that was scheduled on Saturday, November 2nd has been changed to Saturday, **November 9th**. We are sorry for any inconvenience this may cause.

And just a reminder: All attendees are welcome and appreciated!

More info on Board of Director's meetings can be found [here](#).

Thanks for participating and supporting PFLAG Phoenix.

And speaking of BOD: Time to Submit your Nominations



It is time to start thinking about elections for 2020 PFLAG Board of Directors officers. If you are a member in good standing, you probably have already received an email from us on this subject.

In order to prepare the ballot in a timely manner all nominations must be received by **Tuesday, November 19, 2019**. Those nominated will be placed on the ballot to be mailed out to the membership no later than November 30, 2019. If there is only one nomination for each office those nominees will be declared elected by acclamation and the result made known by 11/22/19. If there is more than one person for any office ballots will be sent out 11/30/19 and returned by 12/14/19. Results will be announced at the Phoenix Support Meeting 12/17/19.

Our by-laws require that each chapter member in good standing (current year membership dues paid) be afforded the opportunity to place the name(s) of individuals on the ballot for the positions of **President, Vice-President, Secretary** and **Treasurer**. Self-nominations are permitted and encouraged.

To qualify, a nominee must:

- * Be a Chapter member in good standing.
- * Have given permission to serve in the position for which they've been nominated.
- * Be present for at least four of the six bi-monthly Board of Directors meetings.

Nominations do not need a second.

Brief biographies are optional, but would be helpful in acquainting the full membership with that person.

More info on Board of Director's meetings can be found [here](#).

If you are not a member, now is the time to become one (see below) so you too are able to provide direction and leadership either as a Board Member or an Officer in 2020.

Please send all nominations, and optional biographies to:
Election Committee
info@pflagphoenix.org

Thanks for participating and supporting PFLAG Phoenix.

A Big Thank-You To Everyone Who Helped at the 2019 Rainbows Festival



We here at PFLAG Phoenix want to thank all of the wonderful people, both within PFLAG and outside of PFLAG, who helped us staff the PFLAG Phoenix booth at the October 2019 Rainbows Festival. It was so wonderful to see old friends we haven't seen for a while and catch up on their lives. But we also met many new people that we'd love to see again. We hope they will consider joining us at one of our [5 valley-wide support group meetings](#) and become a part of our PFLAG family.



It's Membership Time!

Please join PFLAG Phoenix as an official member, or renew your existing membership for 2019/2020

Greetings from PFLAG Phoenix, October was the beginning of our annual renewal month for memberships. Would you please consider joining PFLAG Phoenix or renewing your membership again?



Donations and membership purchases & renewals keep PFLAG Phoenix afloat. We have no paid staff and all work is done by volunteers. Please consider renewing or joining now to help us **support** our loved ones, **educate** families and friends, and **advocate** to protect & advance strides gained in the past.

We have 4 easy ways to join or renew [on our website](#) with simple-to-follow instructions provided with each option and a [wide variety of different Memberships and](#)

[Sponsorships](#) from which to choose. And remember, PFLAG Phoenix is a 501(c)(3) tax-

exempt, non-profit organization. All donations are fully tax-deductible, as permitted by law.

Thank you for your past and ongoing support. And remember, membership is NOT required to attend any of our support meetings or public functions.

Best wishes,
PFLAG Phoenix

(Our membership letter can be found [here](#).)

Do you shop at Amazon? Great news if you do!



If you shop Amazon, you can easily switch to [AmazonSmile](#) and use your same Amazon account. By shopping on [AmazonSmile](#), the AmazonSmile Foundation will donate 0.5% of the price of eligible purchases to PFLAG Phoenix. Simply go to [smile.amazon.com](#), select PFLAG Phoenix as your charitable organization, and you are ready to shop.

Are you looking for a way to support PFLAG Phoenix but don't have the time to volunteer?



Have You Considered United Way?

We have great news for those of you who are looking for a good way to support PFLAG Phoenix but do not have the time to volunteer. **United Way** and **United Way Bank of America** have been very important sources of our (PFLAG Phoenix) income.

Anyone working for an employer who participates in an annual campaign for United Way may designate all or part of their donation to **PFLAG Phoenix** by entering agency code: **1016**. And the best part is there are even some companies that match all or a percentage of these donations! Maybe yours is one of them.

What if **PFLAG Phoenix** is not on your company's list? Then **PFLAG Phoenix** can be written in, but you must remember to include **PFLAG Phoenix's** agency code, which is **1016**.

We cannot express enough how much this helps us and how much we appreciate these donors. We thank you from the bottom of our hearts for your generosity!

PFLAG Phoenix, 2942 N. 24th St., Suite 114-310, Phoenix, AZ 85016

[SafeUnsubscribe™ {recipient's email}](#)

[Forward this email](#) | [Update Profile](#) | [About our service provider](#)

Sent by info@pflagphoenix.org in collaboration with



Try email marketing for free today!