Dear Kim,

It's October! We can finally look forward to some cooler temperatures! That means a lot more outdoor fun and activities. It's the perfect time for the Desperado Film Festival (October 11-13) & a little later the Rainbows Festival coming up on November 2nd & 3rd.

October is also the month when our membership drive goes into full swing. So if you haven't yet purchased or renewed your membership, please take a moment to do so. We want to continue doing great things for the Phoenix-area LGBTQ+ community.

Please "like" our Facebook page if you haven't yet!

Sincerely,

PFLAG Phoenix
602.843.1404

A Sad Farewell To A True PFLAG Phoenix Hero

It is with great sorrow that PFLAG Phoenix announces the passing of a truly wonderful & giving man, Albert (Al) Ellis. His death has so many of...
us PFLAGers reeling. He and his beautiful wife have been the face of PFLAG Phoenix for many years. Their dedication, love, & support had NO bounds. We could always count on seeing them anywhere there was a PFLAG Phoenix function going on. Suffice it to say, Al has left a huge hole in our PFLAG Phoenix leadership, community, and hearts.

Our condolences & love go out to Donna, his loving wife and the other 1/2 of the PFLAG Phoenix dynamic duo. On behalf of the PFLAG Phoenix community, I’d like to thank Al for contributing so much of himself. We are going to feel his loss for a very long time.

Good-bye dear sweet Al. You gave us your time, your love, your leadership, and so much more. We love you and we will never forget you!

Phoenix Rainbows Festival

It is that time of year again. October is the month we enjoy "Arizona's Greatest Street Fair", the annual Rainbows Festival. The festival is a fun and family-friendly event and takes place at Heritage Square Park on Saturday, November 2nd and Sunday, November 3rd from 10:00am - 6:00pm. PFLAG Phoenix will have a table there and we are still looking for volunteers. If you are interested email us & let us know.

Oh and the best part? Admission to the festival is FREE!

More information on the festival can be found here.

October support meetings:

<table>
<thead>
<tr>
<th>Day</th>
<th>Date</th>
<th>Time</th>
<th>Location</th>
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</thead>
<tbody>
<tr>
<td>Friday</td>
<td>October 4</td>
<td>7:00pm - 8:30pm</td>
<td>Tempe</td>
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<tr>
<td>Tuesday</td>
<td>Check their website</td>
<td>Check website</td>
<td>Native American</td>
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<tr>
<td>Thursday</td>
<td>October 10</td>
<td>7:00pm - 8:30pm</td>
<td>Scottsdale/PV</td>
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<tr>
<td>Monday</td>
<td>October 15</td>
<td>7:00pm - 8:30pm</td>
<td>Phoenix</td>
</tr>
<tr>
<td>Friday</td>
<td>October 15</td>
<td>7:00pm - 8:30pm</td>
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You can find more information about our meetings here.

A Message From Our President: It’s Membership Time!
Greetings from PFLAG Phoenix,

October is our annual renewal month for memberships. Would you please consider joining PFLAG Phoenix or renewing your membership again?

While there have been many advances for this community, we still have a long way to go. Our LGBTQ+ community needs our support now more than ever. Many are staying closeted because of fear. Fear of being rejected by family & friends, fear of not finding housing or employment, fear of being fired because of their sexual orientation, fear of being denied health care & other services, fear for their safety, and fear that they are slowly losing all the rights they have gained over the past few decades. This fear can lead to depression, drugs/alcoholism, and suicide. These individuals deserve the same respect and human dignity that everyone else takes for granted and we are fighting for it.

Generous donors and membership purchases & renewals keep PFLAG Phoenix afloat. We have no paid staff and all work is done by volunteers. Please consider renewing or joining now to help us support our loved ones, educate families and friends, and advocate to protect & advance strides gained in the past.

We have 4 easy ways to join, renew or donate on our website: 1) You can pay online with PayPal or a credit card. 2) You can donate using a credit card via Network for Good. 3) You can download a form, fill it out, pay by credit card or check, and mail it in. 4) You can donate using a credit card via United Way. Simple-to-follow instructions are provided with each option on our website.

We also have a wide variety of different Memberships and Sponsorships from which to choose on our website, there is bound to be an option that is perfect for you. And remember: PFLAG Phoenix is a 501(c)(3) tax-exempt, non-profit organization. All donations are fully tax-deductible, as permitted by law.

Thank you for your past and ongoing support. And remember, membership is NOT required to attend any of our support meetings or public functions.

Best wishes,
Geoffrey Dorsey, President, PFLAG Phoenix

You can read our MEMBERSHIP CAMPAIGN LETTER here.

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The 2019 Desperado Film Festival will be held at the Center for the Performing Arts @ Paradise Valley Community College on October 11-13, 2019. More information about this festival can be found on their website here. Hope to see you there!
It’s time to start thinking about nominations for 2020 Phoenix PFLAG Board Of Director officers

The terms for the current Phoenix Chapter of PFLAG officers will soon be ending. Be on the lookout for an email that will go out to our members soliciting nominations for these four positions:

President
Vice-President
Secretary
Treasurer

Nominees must be:

- In good standing as a current paid member.
- Have given permission to serve in the position being nominated for, and
- Expect to be present for at least four of the six bi-monthly Board of Director’s two-hour meeting held the second Saturday of every other month in downtown Phoenix.
- Nominations do not need a second

We will be sending emails & letters out to members by 10-26-2019 requesting nominations. We must receive those nominations by 11-19-2019. If required, ballots will be sent out 11/27/19 and must be returned by 12/14/19. Results will be announced at the Phoenix Support Meeting 12/17/19.

Note: If there is only one nomination for each office those nominees will be declared elected and the results made known by 11-22-19,

Looking for a great way to support PFLAG Phoenix?

Have You Considered United Way?

We have great news for those of you who are looking for a good way to support PFLAG Phoenix but do not have the time to volunteer. United Way and United Way Bank of America have been very important sources of our (PFLAG Phoenix) income.

Anyone working for an employer who participates in an annual campaign for United Way may designate all or part of their donation to PFLAG Phoenix by entering agency code: 1016. And the best part is there are even some companies that match all or a percentage of these donations! Maybe yours is one of them.

What if PFLAG Phoenix is not on your company’s list? Then PFLAG Phoenix can be written in, but you must remember to include PFLAG Phoenix’s agency code, which is 1016.

We cannot express enough how much this helps us and how much we appreciate these donors. We thank you from the bottom of our hearts for your generosity!

Phoenix’s 19th Annual Diversity Employment Day Career Fair
Admission for applicants is free!
The 19th Annual Diversity Employment Day Career Fair is the largest and best diversity and inclusion recruiting event in the United States! This event is free and open to the public 19 years of age and older. Multicultural/Bilingual, People with Disabilities, Women, LGBT, Veterans and Mature candidates are encouraged to attend. More detailed information can be found here.

1,000+ Candidates - Entry to Professional Level

Over 20+MAJOR Employers Recruiting

Arizona State University, City of Mesa, Bonneville Phoenix, Allstaff Services Inc, Partners in Recovery, US Bank, JDA Software, Health Services Advisory Group, Jewish Family & Children's Service, Phoenix Business Journal and MANY MORE!!

...will have hundreds of employment opportunities from entry to professional level available.

Additional information available at www.citycareerfair.com

Avoid the line! Come on your lunch hour! -- Email your Resume to FastTrack@CityCareerFair.com with the subject: PHOENIX and receive a confirmation code that allows you to skip the line!

This is a professional-level event. Business attire and résumés are required for admission.

Follow them on Twitter - @citycareerfair, Like them on Facebook