Greetings!

This has been an unusually high-anxiety time for many of us. With the holidays fast approaching and the worries we have about LGBTQ rights for which we fought so hard slipping away before our eyes, it is really difficult for some of us to find a reason to be festive. And for those whose relationship with their family is rocky right now, things can feel especially desperate.

Please remember that PFLAG is here to give you support and share ideas on how to survive the holidays. Stop in to one of our support meetings. We would love to see you!

Are you celebrating Thanksgiving and have room for one more at your table? Consider inviting someone, who may not have anywhere else to go, over for Thanksgiving dinner.

And don’t forget ... please "like" our Facebook page if you haven’t yet and check out our website too!

Sincerely,

PFLAG Phoenix
602.843.1404
info@pflagphoenix.org

Submit Your Nominations

It is time to start thinking about elections for 2019 PFLAG officers and if you are a member in good standing, you probably have already received an email from us on this subject. Our by-laws require that each chapter member in good standing (current year membership dues paid) be afforded the opportunity to place the name(s) of individuals on the ballot for the positions of President, Vice-President, Secretary and Treasurer. Self-nominations are permitted and encouraged.

To qualify, a nominee must:
* Be a Chapter member in good standing.
* Have given permission to serve in the position for which they’ve been nominated.
* Be present for at least four of the six bi-monthly Board of Directors meetings.

Nominations do not need a second.
Brief biographies are optional, but would be helpful in acquainting the full membership with that person.

More info on Board of Director’s meetings can be found here.

If you are not a member, now is the time to become one (see below) so you too are able to provide direction and leadership either as a Board Member or an Officer in 2019.

**All nominations & biographies must be emailed by November 16, 2018 so the election committee can assemble everything and email it back out with a ballot to everyone by Tuesday, November 27th.**

Please send all nominations, and optional biographies to:
Election Committee
% Al Ellis
1650 W Glendale Ave, Apt 2113
Phoenix, AZ  85021-5759

Thanks for participating and supporting PFLAG Phoenix.

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### November support meetings:

<table>
<thead>
<tr>
<th>Day</th>
<th>Date</th>
<th>Time</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>Friday</td>
<td>November 2</td>
<td>7:00pm - 8:30pm</td>
<td>Tempe</td>
</tr>
<tr>
<td>Tuesday</td>
<td>Check their website</td>
<td>Native American</td>
<td></td>
</tr>
<tr>
<td>Wednesday</td>
<td>November 14</td>
<td>5:00pm - 6:30pm</td>
<td><em>Beatitudes Campus</em></td>
</tr>
<tr>
<td>Thursday</td>
<td>November 8</td>
<td>7:00pm - 8:30pm</td>
<td>Scottsdale/PV</td>
</tr>
<tr>
<td>Tuesday</td>
<td>November 20</td>
<td>7:00pm - 8:30pm</td>
<td>Mesa</td>
</tr>
<tr>
<td>Monday</td>
<td>November 19</td>
<td>7:00pm - 9:00pm</td>
<td>Central Phoenix</td>
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</tbody>
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More information on all of our support meetings can be found here.
*Please note the time change for the Beatitudes meeting.*

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A Big Thank-You To Everyone Who Helped at the 2018 Rainbows Festival
We here at PFLAG Phoenix want to thank all of the wonderful people, both within PFLAG and outside of PFLAG, who helped us staff the PFLAG Phoenix booth at the October 2018 Rainbows Festival. It was so wonderful to see old friends we haven’t seen for a while and catch up on their lives. But we also met many new people that we’d love to see again. We hope they will consider joining us at one of our 5 valley-wide support group meetings and become a part of our PFLAG family.

(Pictured above: Connie, Lynn Nichols, Donna & Al Ellis)

A Message From Our President: It’s Membership Time!

Please join PFLAG Phoenix as an official member, or renew your existing membership for 2018/19

Greetings from PFLAG Phoenix,
October was the beginning of our annual renewal month for memberships. Would you please consider joining PFLAG Phoenix or renewing your membership again?

During the years of the Obama administration the LGBTQ+ community made great strides in gaining equality. We went from Domestic Partnerships to Civil Unions to Marriage Equality. Many states put workplace protections in place. (Unfortunately, Arizona was not one of those states.) But there have been drastic changes with this new administration and everything we have accomplished is in grave danger. Needless to say, we have a lot of work to do. Not only do we need to continue fighting for the same rights that everyone else enjoys and takes for granted, but we must fight to protect the victories we have already won. And this is where we need your help.

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Generous donors and membership purchases & renewals keep PFLAG Phoenix afloat. We have no paid staff and all work is done by volunteers. Please consider renewing or joining now to help us support our loved ones, educate families and friends, and advocate to protect & advance strides gained in the past.

We have 4 easy ways to join or renew on our website with simple-to-follow instructions provided with each option and a wide variety of different Memberships and Sponsorships from which to choose. And remember, PFLAG Phoenix is a 501(c)(3) tax-exempt, non-profit organization. All donations are fully tax-deductible, as permitted by law.

Thank you for your past and ongoing support. And remember, membership is NOT required to attend any of our support meetings or public functions.

Best wishes,
Geoffrey Dorsey, President, PFLAG Phoenix

(Our membership letter can be found here.)

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Do you shop at Amazon? Great news if you do!

If you shop Amazon, you can easily switch to AmazonSmile and use your same Amazon account. By shopping on AmazonSmile, the AmazonSmile Foundation will donate 0.5% of the price of eligible purchases to PFLAG Phoenix. Simply go to smile.amazon.com, select PFLAG Phoenix as your charitable organization, and you are ready to shop.

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Are you looking for a way to support PFLAG Phoenix but don't have the time to volunteer?
Have You Considered United Way?

We have great news for those of you who are looking for a good way to support PFLAG Phoenix but do not have the time to volunteer. United Way and United Way Bank of America have been very important sources of our (PFLAG Phoenix) income - approximately 20% in 2016.

Anyone working for an employer who participates in an annual campaign for United Way may designate all or part of their donation to PFLAG Phoenix by entering agency code: 1016. And the best part is there are even some companies that match all or a percentage of these donations! Maybe yours is one of them.

What if PFLAG Phoenix is not on your company’s list? Then PFLAG Phoenix can be written in, but you must remember to include PFLAG Phoenix’s agency code, which is 1016.

We cannot express enough how much this helps us and how much we appreciate these donors. We thank you from the bottom of our hearts for your generosity!