Greetings!

It's October - the evenings will be getting cooler, the days won't be so scorching hot, which means it's the perfect time to enjoy the Rainbows Festival coming up on October 21st and 22nd.

October is also the month when our membership drive goes into full swing. So if you haven't yet purchased or renewed your membership, please take a moment to do so. We want to continue doing great things for the Phoenix-area LGBTQ+ community.

Please "like" our Facebook page if you haven't yet!

Sincerely,

PFLAG Phoenix

602.843.1404
It is that time of year again. October is the month we enjoy "Arizona's Greatest Street Fair", the annual **Rainbows Festival**. The festival takes place at Heritage Square Park on Saturday, October 21st and Sunday, October 22nd from 10:00am - 6:00pm. Admission to the festival is FREE!

More information on the festival can be found [here](#).

### October support meetings:

<table>
<thead>
<tr>
<th>Day</th>
<th>Date</th>
<th>Time</th>
<th>Location</th>
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</thead>
<tbody>
<tr>
<td>Friday</td>
<td>October 6</td>
<td>7:00pm - 8:30pm</td>
<td>Tempe</td>
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<tr>
<td>Tuesday</td>
<td>Check their website</td>
<td>Check website</td>
<td>Native American</td>
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<tr>
<td>Wednesday</td>
<td>October 11</td>
<td>2:00pm - 3:30pm</td>
<td>Beatitudes Campus</td>
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<tr>
<td>Thursday</td>
<td>October 12</td>
<td>7:00pm - 8:30pm</td>
<td>North Scottsdale</td>
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<tr>
<td>Monday</td>
<td>October 16</td>
<td>7:00pm - 9:00pm</td>
<td>Central Phoenix</td>
</tr>
<tr>
<td>Friday</td>
<td>October 17</td>
<td>7:00pm - 8:30pm</td>
<td>Mesa</td>
</tr>
<tr>
<td>Friday</td>
<td>October 27</td>
<td>7:00pm - 8:30pm</td>
<td>Fountain Hills *</td>
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*Please note: We are discontinuing the Fountain Hills meeting due to low attendance numbers.*
A Message From Our President: It's Membership Time!

Please join PFLAG Phoenix as an official member, or renew your existing membership for 2017/18

Greetings from PFLAG Phoenix,

October is our annual renewal month for memberships. Would you please consider joining PFLAG Phoenix or renewing your membership again?

In the last several years the LGBTQ+ community has made great strides in gaining equality. We have gone from Domestic Partnerships to Civil Unions to Marriage Equality. Many states have put workplace protections in place, though Arizona is not one of them. But there have been drastic changes in this past year and everything we have accomplished is in grave danger. Needless to say, we have a lot of work to do. Not only do we need continue fighting for the same rights that everyone else enjoys and takes for granted, but we must fight to protect the victories we have already won.

Generous donors and membership purchases & renewals keep PFLAG Phoenix afloat. We have no paid staff and all work is done by volunteers. Please consider renewing or joining now to help us support our loved ones, educate families and friends, and advocate to protect & advance strides gained in the past.

We have 4 easy ways to join or renew on our website: 1) You can pay online with PayPal or a credit card. 2) You can donate using a credit card via Network for Good. 3) You can download a form, fill it out, pay by credit card or check, and mail it in. 4) You can donate using a credit card via United Way. Simple-to-follow instructions are provided with each option on our website.

We also have a wide variety of different Memberships and Sponsorships from which to choose on our website, there is bound to be an option that is perfect for you. And remember: PFLAG Phoenix is a 501(c)(3) tax-exempt, non-profit organization. All donations are fully tax-deductible, as permitted by law.

Thank you for your past and ongoing support. And remember, membership is NOT required to attend any of our support meetings or public functions.

Best wishes,
Geoffrey Dorsey, President, PFLAG Phoenix

You can read our MEMBERSHIP CAMPAIGN LETTER here.
We are pleased to announce that Dr. Burt Webb, a Scottsdale OB/GYN who has been working with the transgender community for 15 years with great results, is hosting an open house. Dr. Webb specializes in hormone therapy and FTM surgical procedures. He is one of the few doctors in the country performing a vaginectomy procedure that reduces down time and drastically decreases complications.

The open house will be held at **5:30pm** on **October 25th** at Dr. Webb’s practice, Scottsdale Center for Women’s Health, **8415 N Pima Rd #210**. The goal of this event is to be a valuable resource for the transgender community and their families. This will be an evening that presents the opportunity for a parent or transgender person to get answers to their questions and hear topics that cover multiple aspects of healthcare and the social needs of this community.

RSVPs are requested, but not mandatory. They can be made by calling **480-492-8833** or emailing **drwebb@ftmdoctor.com**. You can also find more information about this event on Facebook or on Twitter @FTMDoctor.

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**Reminder: PFLAG Phoenix Board Meeting-Oct 7th**

We have a PFLAG Phoenix Board of Directors meeting on October 7th, which is the first Saturday in October. It will be held at our usual time, 10:00am to 12:00pm, at our usual venue (see link below for everything you’d want to know about our BOD meetings).

These bi-monthly meetings are fun, fast and informative and are attended by a small group of PFLAG volunteers and anyone else interested in either learning more about PFLAG or possibly getting involved in the many volunteer activities we perform. We welcome everyone and would love to have you join us. More information about our BOD meetings can be found [here](#).

Our Board of Directors meetings are held at the Biltmore Office Plaza located at **2942 N. 24th Street** in Phoenix. Please check our website for more specific instructions on how to get there.

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**Guest speaker at the Central Phoenix meeting on October 16th**

First name here...
Looking for a great way to support PFLAG Phoenix?

Please join us at our main support meeting on October 16th for guest speaker, Katie Hobbs. Katie is an Arizona native who has spent her life working for a better Arizona through advocacy and public service. Katie is also a State Senator in her first term in Arizona. Prior to being elected to the Senate, she served one term in the AZ House of Representatives.

Katie is changing the face of local politics through identifying, training and encouraging more women to run for office. She is also faculty in the Social and Behavioral Sciences Department at Paradise Valley Community College and at Arizona State University. She started as a professional social worker in 1992 and prior to being elected to the legislature she worked for Sojourner Center, the largest domestic violence shelter in the United States. As Director of Government Relations, she was responsible for ensuring compliance with $4 million in government contracts, was involved in several community-wide domestic violence and homeless coordination efforts, and worked to engage domestic violence survivors in the legislative process and social action.

Our Central Phoenix meeting is held at First Congregational United Church of Christ, 1407 N. 2nd Street, Phoenix, AZ 85004
Have You Considered United Way?

We have great news for those of you who are looking for a good way to support PFLAG Phoenix but do not have the time to volunteer. United Way and United Way Bank of America have been very important sources of our (PFLAG Phoenix) income - approximately 20% in 2016.

Anyone working for an employer who participates in an annual campaign for United Way may designate all or part of their donation to PFLAG Phoenix by entering agency code: 1016. And the best part is there are even some companies that match all or a percentage of these donations! Maybe yours is one of them.

What if PFLAG Phoenix is not on your company’s list? Then PFLAG Phoenix can be written in, but you must remember to include PFLAG Phoenix’s agency code, which is 1016.

We cannot express enough how much this helps us and how much we appreciate these donors. We thank you from the bottom of our hearts for your generosity!

It's time to start thinking about nominations for Phoenix PFLAG Board Of Director officers

The terms for the current Phoenix Chapter of PFLAG officers will soon be ending. On October 26th an email will go out to our members soliciting nominations for these four positions:

President
Vice-President
Secretary
Treasurer

All nominations and short biographies are to be sent to our election chairperson, Al Ellis, via this email: alellis1932@cox.net. For those members who do not have email accounts, addressed & stamped envelopes will be mailed with instructions by November 20th.

Ballots will be mailed and emailed on November 30 with instructions for returning. All ballots must be received by December 16th. Results will be announced at the Central Meeting on December 18th and officers assume their responsibilities January 1, 2018. All members are encouraged to attend.
Nominees must be:

- In good standing as a current paid member.
- Have given permission to serve in the position being nominated for, and
- Expect to be present for at least four of the six bi-monthly Board of Director’s two-hour meeting held the second Saturday of every other month in downtown Phoenix.
- Nominations do not need a second

Phoenix’s 17th Annual Diversity Employment Day Career Fair
Admission for applicants is free!

The 17th Annual Diversity Employment Day Career Fair is the largest and best diversity and inclusion recruiting event in the United States! This event is free and open to the public 18 years of age and older. Multicultural/Bilingual, People with Disabilities, Women, LGBT, Veterans and Mature candidates are encouraged to attend. More detailed information can be found here.

1,000+ Candidates - Entry to Professional Level

Over 20+MAJOR Employers Recruiting

Arizona State University, City of Mesa, Bonneville Phoenix, Allstaff Services Inc, Partners In Recovery, US Bank, JDA Software, Health Services Advisory Group, Jewish Family & Children's Service, Phoenix Business Journal and MANY MORE!!

...will have hundreds of employment opportunities from entry to professional level available. Additional information available at www.citycareerfair.com

Avoid the line! Come on your lunch hour! -- Email your Resume to FastTrack@CityCareerFair.com with the subject: PHOENIX and receive a confirmation code that allows you to skip the line!
Follow them on Twitter - @citycareerfair, Like them on Facebook