Greetings!

It's October - the evenings will be getting cooler, the days won't be so scorching hot, and PFLAG begins its new fiscal year.

And it isn't just the weather that's a changin, check out our brand spankin new website. We think you'll really like it.

If you haven't renewed your membership, please take a moment to do so. We want to continue doing great things for the Phoenix-area LGBTQ+ community.

Please "like" our Facebook page if you haven't yet!

Sincerely,

PFLAG Phoenix
602.843.1404

---

Phoenix Rainbows Festival

It is that time of year again. October is the month we enjoy "Arizona's Greatest..."
The annual Phoenix Rainbows Festival takes place at Heritage Square Park on Saturday, October 15th and Sunday, October 16th from 10:00am - 6:00pm. Admission to the festival is FREE!

More information on the festival can be found here.

A message from our Board: PFLAG Phoenix at a CRITICAL Crossroad

In September we began the campaign of soliciting nominations for the 2017 Phoenix Chapter of PFLAG Officers: President, Vice President, Secretary and Treasurer. Unfortunately there have been no nominations submitted. The Phoenix Chapter of PFLAG has reached a CRITICAL time. In order for the Chapter to remain open it must have three officers, one of which is President. It is under the Phoenix Chapter that our 6 valley-wide support groups (see below) operate.

Without a President, the Phoenix Chapter would have to shut down its operations. It is CRITICAL that those interested in keeping the Chapter in operation step forward and invest their time to make it happen. Al Ellis is completing his second term as President and will not continue in this position in 2017. Al and his wife, Donna, have done so much for PFLAG Phoenix and it is time for others to step in and take the reigns. So you can see the CRITICAL crossroads in which PFLAG Phoenix finds itself.

According to our by-laws any chapter member in good standing with a current active membership status can be nominated, and better yet, nominate themselves for any of these positions. Those nominated will be placed on the ballot to be mailed out to the membership no later than Saturday November 26, 2016. And those nominations do not need a second. In order to prepare the ballot in a timely manner all nominations must be received by Friday November 18, 2016.

Nominees must:

- Be in good standing as a current paid member
- Have given permission to serve in the position for which he/she was nominated
- Be able to attend at least four of the six bi-monthly Board of Director’s two-hour meetings held the first Saturday of every other month in Phoenix

If you are not a member, now is the time to become one (see below) so you too are able to provide direction and leadership either as a Board Member or an Officer in 2017.

Nominations can be mailed or e-mailed no later than 11/18 to:

Address: Election Committee
C/O G. Lewis Penrose
2701 N. 7th Ave.
Phoenix, Arizona 85007
A Message From Our President: It's Membership Time!

Please join PFLAG Phoenix as an official member, or renew your existing membership for 2016/17

Greetings from PFLAG Phoenix,

October is our annual renewal month for memberships. Would you please consider renewing your membership or joining PFLAG Phoenix again?

In the last several years the LGBTQ+ community has made great strides in gaining equality. We have gone from Domestic Partnerships to Civil Unions to Marriage Equality. Many states have workplace protections, however Arizona is not one of those states, and there is still much work to be done. People can be fired for being gay, lesbian, bisexual or transgender, or even perceived as LGBTQ. It is estimated that 30% to 40% of homeless youth on the streets have been kicked out of their homes or have found living at home intolerable. High school and college students may be afraid to "come out" for fear of losing support for their education. Rents, educational materials, signage, business cards, and printing do come at a cost. Generous donors and membership renewals keep PFLAG Phoenix a service for the Phoenix LGBTQ+ community.
We have no paid staff all work is done by volunteers. Please renew or join now to help us support our loved ones, educate families and friends.

and advocate to advance strides gained in the past.

We have 4 easy ways to join or renew on our website: 1) You can pay online with PayPal or a credit card. 2) You can donate using a credit card via Network for Good. 3) You can download a form, fill it out, and pay by credit card or check, and mail it in. 4) You can donate using a credit card via United Way. Simple-to-follow instructions are provided with each option on our website.

We also have a wide variety of different Memberships and Sponsorships from which to choose on our website, ranging from $20 to $1000. And remember: PFLAG Phoenix is a 501(c)(3) tax-exempt, non-profit organization. All donations are fully tax-deductible, as permitted by law.

Thank you for your past and ongoing support. And remember, membership is NOT required to attend any of our support meetings or public functions.

Best wishes,
Al Ellis, President, PFLAG Phoenix

Join PFLAG Phoenix at Charlie's bar and show your support

Please join PFLAG Phoenix every first Saturday of the month starting November 5th @ 8pm at Charlie's Bar for their monthly, 'Men of Charlie's' contest. All you have to do is smile and say "hello" and be prepared to have a great time. At 8:30pm Charlie's Bar presents a check from the proceeds of the contest the previous month to PFLAG Phoenix. The following month Charlie's presents Joshua Tree Feeding Program the check. Joshua Tree Feeding Program is an organization that feeds & supports the HIV/AIDS community in Phoenix. Charlie's is the largest single contributor to PFLAG Phoenix and is responsible for allowing us to do many of the things we might not be able to do without their help. By being there you will be showing your support for three great organizations (Charlie's, PFLAG Phoenix, & Joshua Tree) and having a great time doing it! There is no cover charge if you tell them at the door that you are with PFLAG that night and you are there for the contest. So come, have fun, and meet the gorgeous Men of Charlie's.

Charlie's bar was voted "Best Gay Nightclub" and Premier Phoenix hotspot 7 days a week. Charlie's is located at 727 W Camelback Rd, Phoenix, AZ 85013. Hours are 2:00pm to 4:00am. Check our events calendar for future Charlie's Bar events.
New Dates for 2017 PFLAG Phoenix’s Board of Director’s Meetings

Please mark your calendars with our new dates for our regular PFLAG Phoenix Board of Directors meetings. Starting in January of 2017 we will be holding our meetings on the first Saturday of every other month at 10:00 am. We recommend that you always check the calendar on our website to confirm the times and dates of our meetings before heading out.

These bi-monthly meetings are fun, fast and informative and are attended by a small group of PFLAG volunteers and anyone else interested in either learning more about PFLAG or possibly getting involved in the many volunteer activities we perform. We welcome everyone and would love to have you join us.

Our Board of Directors meetings are held at the Biltmore Office Plaza located at 2942 N. 24th Street in Phoenix. Please check our website for more specific instructions on how to get there.

Guest speaker at the Central Phoenix meeting on October 17th

Please join us at our main meeting on Monday, October 17th at 7:00pm for our special guest, Geoffrey Dorsey. Geoffrey will be speaking to us about his extremely interesting life, one that deserves to be snapped up by Stephen Spielberg. If you miss this night, you will be missing the opportunity of a lifetime!

Here is Geoffrey’s short little teaser:

What is intersex?
My story
A journey of discovery that took over forty years.
Knowing I was not like everyone else.
I was very different but did not know why.
I started to put the pieces together and things finally began to make sense.
I emerged with peace.

Our Central Phoenix meeting is held at First Congregational United Church of Christ, 1407 N. 2nd Street, Phoenix, AZ 85004
Admission for applicants is free!

Phoenix’s 16th Annual
DIVERSITY EMPLOYMENT DAY
CAREER FAIR
Friday, October 14, 2016 11am - 3pm
Four Points by Sheraton Phoenix North
2532 West Peoria Avenue
Phoenix, AZ 85029

Meet with Phoenix's TOP
30+ Employers
Hundreds of Jobs and Careers!
Admission is FREE!


FastTrack: Don't wait in line!
Send your resume to fasttrack@citycareerfair.com with PHOENIX in the subject line.

Open to the public. Business attire and resumes required. Ages 18+ Only
Please share with your Network & Friends

Employers: It's not too late!
info@citycareerfair.com

www.CityCareerFair.com

News and Notes
• Pew Research Survey: 51% Support Trans Bathroom Rights, 49% Support LGBT Public Accommodation Laws - We've got more work to do...

• California will no longer pay for state workers to travel to anti-LGBT states - read more here.

• A federal judge in Ohio just declared another victory for trans kids - read more here.

• Urban Outfitters latest retail outlet to refuse trans customer access to fitting room - read more here.

• Investors blame North Carolina's anti-LGBT law for the economic backlash - read more here.

• New lawsuit targets Colorado's LGBT nondiscrimination protections. The Alliance Defending Freedom is trying to overturn the country's LGBT protections one by one. And so far they are failing.

• 'Crazy Ex-Girlfriend' and other TV shows are smashing myths about bisexuality - read more here.

• Gay teen sues his Catholic school for depriving him of his senior year Lance Sanderson asked to bring a boy to a dance, and for that he was humiliated and asked not to return.

• Wisconsin high school senior is finally allowed to use the bathroom at school. The school had previously proposed making him wear a green wristband so his bathroom usage could easily be tracked.